## SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Employee Organization	ection I: Agreement Deta	ails Bergenfield Board	of Education			Ortoba	Bergen	
Series   Column   C	Public Employer:						County.	
Type of Settlement	Employee Organization							
Column A   Column B   Column A   Column B   Riew Masse Year Total Costs   Riew Base Year Year Year Year Year Year Year Yea	Base Year Contract Term:	7/1/2010	6/30/2013	New Contr	adt Term <u>7/1/2013</u>	6/30/2	2016	
Bisse Year - Total Codes   Cast Total Offices   C	Type of Settlement:	☐ Mediated Settle	ment 🗀 Fa	ct-Finder Recommer	ndation 🖸	Voluntary Settlement	☐ Super Conciliation	
				Base Year	Total Costs	New Base Year - T	otal Costs	
Section VI   Sec	ection II: Economic							
them 3 Long-entry \$13,025 \$17,025 \$17,025 \$100.05 \$100	Item 1 , , , . , . Sa	lary	_					
them 4	Item 2 Inc	rement	_	\$95,916	1			
Room 5	Item 3 Loi	ngevity	_	\$13,025		\$17,025	———	
Rem 6	Item 4		_		i			
Born 7	Item 5							
Bloom 8	ltem 6 ,		_					
Item 9	Item 7							
Ream 10	Itom 8							
Rem 17   Rem 12   Rem	llem 9							
Rem 17   Rem 12   Rem	Item 10							
Accidental literals	Item 11							
Additional liters into a experies share!  action III: Totals - Sum of ceels in each outcom  S2,347,580  (Total)  S2,347,580  S2,348,271  (Total)  (Total)  S2,347,580  (Total)  S2,348,271  (Total)  S2,347,580  S2,348,271  Total lines Yeargeneous agreement  S2,347,580  S2,348,691  S4,691  S4,691  S4,691  S4,691  S4,691  S4,691  S2,445,896  S2,404,473  S2,348,577  Total lines along functionary agreement  S2,347,631,00  S2,348,691  S2,445,896  S2,404,473  S2,404	Item 12		_					
Section IV: Analysis of new successor agreement    Section IV: Analysis of new successor agreement   Section IV: Analysis of new successor agreement   Section IV: Analysis of new successor agreement   Section IV: Analysis of new successor agreement   Section IV: Analysis of new successor agreement   Section IV: Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual increase over term of agreement   Section IV: Impact of Settlement - average annual inc		hert	Additional Items					
Cition IV; Analysis of new approximate regionerical segment of the first state of a foreign and a segment of the first state of a foreign and a segment of the foreign and the segment of the								
Section N; Analysis of new accomment agreement    S2,347,580   S2,347,580   S2,347,580   S2,347,580   S2,347,580   S2,347,580   S2,347,580   S2,347,580   S2,348,577   Section N; Impact of contests   S2,347,580   S2,345,896   S2,494,473   Section N; Impact of Settlement - average annual increases over feer of agreement  S2,38,271   S2,345,896   S2,494,473   Section V; Impact of Settlement - average annual increases over feer of agreement  S2,00   S47,631,00   S47,631,	ection iii: Totals - Sum of cosis in each column			\$2,347,580		\$2,398,271		
Total Base Year (previous agreement)  Effective Date (mid/www)  7/1/2013  7/1/2014  7/1/2015  Perstal increase  2,0% 2,0% 2,0% 2,0%  Total core for seriese  \$46,691 \$47,624 \$48,577  Total base salary (successor agreement) \$2,398,271 \$2,445,896 \$2,494,473  Section V: Impact of Settlement - average annual increases over term of agreement Parentage impact (pverage par year over term of agreement) \$47,631,00  Section VI  ##### Framewood (informs cases associated on each line)  ###################################				(	Total)	(Total)		
Total Base Year (previous agreement)  Effective Date (mid/www)  7/1/2013  7/1/2014  7/1/2015  Perstal increase  2,0% 2,0% 2,0% 2,0%  Total core for seriese  \$46,691 \$47,624 \$48,577  Total base salary (successor agreement) \$2,398,271 \$2,445,896 \$2,494,473  Section V: Impact of Settlement - average annual increases over term of agreement Parentage impact (pverage par year over term of agreement) \$47,631,00  Section VI  ##### Framewood (informs cases associated on each line)  ###################################								
Total Base Year (previous agreement)  Effective Date (mid/www)  7/1/2013  7/1/2014  7/1/2015  Perstal increase  2,0% 2,0% 2,0% 2,0%  Total core for seriese  \$46,691 \$47,624 \$48,577  Total base salary (successor agreement) \$2,398,271 \$2,445,896 \$2,494,473  Section V: Impact of Settlement - average annual increases over term of agreement Parentage impact (pverage par year over term of agreement) \$47,631,00  Section VI  ##### Framewood (informs cases associated on each line)  ###################################				WEW LODE	PUPLIT ANALYSIS			
Effective Date (mid/mm)  7/1/2013  7/1/2014  7/1/2015  Perant increase  2,0% 2,0% 2,0%  Tetal case I forenses  \$46,691 \$47,624 \$48,577  Total base salary (successor agreement) \$2,398,271 \$2,445,896 \$2,494,473  Section V: Impact of Settlement - average annual increases over term of agreement  Parentage impact (swerage paryear over term of agreement)  2,00  Doter impact (swerage paryear over term of agreement)  \$47,631,00  Section V:  ###################################				<u>NEW AGRE</u>	EMENI ANALYSIS			
Percent increase 2,0% 2.00 2.00	Total Base Year(previous agreement)	\$2,347,580						
Tetal base salary (successor agreement) \$446,691 \$47,624 \$48,577  Total base salary (successor agreement) \$2,398,271 \$2,445,896 \$2,494,473  ection V: Impact of Settlement · average annual increases over ferm of agreement  Percentage Impact (average per year over form of agreement) \$2,00  Colled Impact (average per year over form of agreement) \$47,631,00  Section VI  Ideath Insurance (Indicate consist associated on each isra)  Base Year Year 1  Coel of Health Plan \$203,255 \$218,552  Employee Contributions  Prescription  Dental \$22,068 \$22,068  Vision  The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sithe is subject to punisment, section VII  Prepared by: Christopher Tully  Date: Assistant Superintendent for Business  Date: 8/14/2015	Effective Date (m/d/vvvy)		7/1/2013	7/1/2014	7/1/2015			
Total base salary (successor agreement) \$2,398,271 \$2,445,896 \$2,494,473  Section V: Impact of Settlement - average annual increases over term of agreement  Purentage Impact (swerage per year over term of agreement) 2,00  Collection VI  Health Insurance (indicate casts associlated on each line)  Rese Year Year 1  \$203,255 \$218,552  Employee Contributions  Dental \$22,068 \$22,068  Vision  The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sithe is subject to punisment.  Section VII  Prepared by: Christopher Tully Title: Assistant Superintendent for Business  Date: 8/14/2015	Percent increase ,		2,0%					
Total base salary (successor agreement) \$2,398,271 \$2,445,896 \$2,494,473  ection V: Impact of Settlement - average annual increase over term of agreement  Parentage Impact (average per year over term of agreement) 2,00  Colleg Impact (average per year over term of agreement) \$47,631.00  ection VI  Health Insurance (indicate costs associated on each fine)  Base Year Year 1  \$203,255 \$218,552  Employee Combutions  Prescription  Dental \$22,068 \$22,068  Vision  The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, siline is subject to punisment.  ection VII  Prepared by:  Christopher Tufly Title: Assistant Superintendent for Business  Detas: 8/14/2015	Total cost of Increese		\$46.691	\$47,624	\$48,577	-		
Purcentage Impact (average per year over ferm of agreement)  2.00  \$47,631.00  ection VI  Health Insurance (informs costs associated on each line)  Base Year Year 1  \$203.255 \$218,552  Employee Constitutions  Prescription  Dental \$22,068 \$22,068  Vision  The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, silve is subject to punisment.  Ection VII  Prepared by:  Christopher Tully  Deta: 8/14/2015	Total base salary (successor agreem	ent)						
Purcentage Impact (average per year over ferm of agreement)  2.00  \$47,631.00  ection VI  Health Insurance (informs costs associated on each line)  Base Year Year 1  \$203.255 \$218,552  Employee Constitutions  Prescription  Dental \$22,068 \$22,068  Vision  The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, silve is subject to punisment.  Ection VII  Prepared by:  Christopher Tully  Deta: 8/14/2015	ection V: Impact of Settle	ment · average annual i	ncrease over term of agr	reement				
Dellar impact (average per year over term of agressment)  \$47,631.00  Base Year Year 1  Coel of Health Insurance (indicate costs associated on each line)  Base Year Year 1  \$203,255 \$218,552  Employee Contributions  Dental \$22,068 \$22,068  Vision  The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sine is subject to punisment.  ection VII  Prepared by:  Christopher Tully  Title: Assistant Superintendent for Business  Date: 8/14/2015								
Health Insurance (Indicate casts associated on each line)    Base Year								
Base Year   Year 1								
Cost of Health Plan \$203,255 \$218,552  Employee Contributions  Prescriptor  Dente \$22,068 \$22,068  Vision  The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sine is subject to punisment.  Section VII  Prepared by: Christopher Tully Title: Assistant Superintendent for Business  Deter 8/14/2015								
Coel of Health Plan	Health Insurance (Indiente costs assu	ociated on each line)	Sana Vaar	Veer 1				
Employee Contributions  Prescription  Dentel \$22,068 \$22,068  Vision  The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sfire is subject to punisment.  Section VII  Prepared by:  Christopher Tufly  Title: Assistant Superintendent for Business  Date: 8/14/2015	Cost of Health Plan							
Section VII   Prepared by:   Christopher Tully   Date:   Assistant Superintendent for Business	Employee Contributions							
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Prepared by:  Christopher Tully  Date: Assistant Superintendent for Business  Date: 8/14/2015	Visian		Ψ22,000	φ22,000				
Prepared by:  Christopher Tully  Date: Assistant Superintendent for Business  Date: 8/14/2015								
Prepared by: Christopher Tully Title: Assistant Superintendent for Business  Date: 8/14/2015		that the foregoing fiqu	res are true and <u>is awa</u>	re that if any of the	toregoing Rems are fals	e, sine is subject to punis	ment,	
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Date: 8/14/2015	Prepared by:	Christopl			- Title:	Assistant Super	intendent for Business	
			Print Name			9/14/0015		
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